

UFV Student Union Society



February In-Camera Meeting Minutes

Feb 23rd, 2021 2:00 pm - 3:30 pm

Call to Order

The UFV Student Union Society would like to admit and accept that we work and attend this university on the unceded lands of the Stó:lō Nation. Distinct Indigenous groups were the first inhabitants of Turtle Island, now known as North America. The Stó:lō peoples, the people of the river, have primarily relied on the Fraser River and occupied the land we are currently situated on. We, as settlers, must recognize our privilege and do the heavy lifting to challenge our overpromises and under delivery of true reconciliation for decolonization. We choose to challenge the hypocrisy and non-action of the government, even after establishing the Truth and Reconciliation Commission and the Missing and Murdered Indigenous Women and Girls Inquiry. At SUS, we are ready to dismantle the colonial framework that continues to harm, destroy, and damage Indigenous peoples across Turtle Island. We will never forget the trauma inflicted on Indigenous peoples through residential schools, the Indian Act, the 60's Scoop, and the child welfare system implemented by the Canadian government as an attempt to inflict cultural genocide against all Indigenous peoples. We recognize that institutional frameworks, such as universities, were made to exclude Indigenous participation by students, staff, and faculty. This is our time to step aside, make space for our Indigenous peoples, and ask ourselves, "What can I do?"

Roll Call

BOARD CHAIR:

Titus Gregory
Chair

BOARD MEMBERS:

Jessica Levesque

President

Rajdeep Dhaliwal
Vice President External

Prabhpreet Singh
Vice President Students

Duncan Herd
Vice President Internal

Tripat Sandhu
Faculty of College of Arts Representative

Harman Gill
Faculty of Professional Studies Representative

Jasleen Brar
Faculty of Health Sciences Representative

Reece Doppenberg
Faculty of Science Representative

REGRETS:

GUESTS:

Olivia Lake de Meza

Executive Director

Tania Smart
Finance Manager

Items for Adoption

Approval of the Agenda

BIRT the membership approves the agenda as presented.

Moved: Prabhpreet Singh

Seconded: Reece Doppenberg

Motion passes/fails: passes

Conflict of Interest Disclosures

none.

Duncan herd will be rerunning for VPI
Harman Gill will be rerunning for board

Special Presentations and Discussions

Elections Update

- 2 executive seats are currently vacant
- Board positions are contested
- Tripat Sandhu proposed a question in regards to vacant executive positions
- Duncan herd confirms that bi-election will take place in Fall

Operations Presentation

- **Elections Follow-up:** currently no one is running for VPE or VPS, position will be vacant until bi-election
- [REDACTED]
- SUS will be recruiting Program and Services Manager in April
- SUS will be recruiting Events Assistant to assist with Events and some responsibilities of student outreach for short-term

Website Launch

- Launch date for the new website is March 1st , a follow-up with Press release will be made

Pow Wow Fitness Class

- Event will be hosted by Michelle Reed on February 25th
- Article in Vancouver Sun was published about Pow Wow and Michelle Reed

Strategic Planning Discussion

- Finance Manager shared presentation with Board
- A follow-up with completed vision statement will be made in March
- Finance Manager presented the 6 organizational values with relevant explanations: **Growth, Stewardship, Impact, Respect, Leadership & Compassion**
- President- Jessica Levesque gave positive feedback on values and aesthetics
- Duncan Herd gave positive feedback about chosen values
- Harman Gill gave positive feedback on the chosen values, and aesthetics
- Tripat Sandhu proposed a question in regards to Advocacy within values
- Finance Manager confirmed that values would be embedded in Advocacy
- President confirmed that chosen values were developed and brainstormed as a team
- Executive Director- Olivia mentioned that long discussion had taken place with the executives and departments as a process of the planning
- Tania presented **3 year goals for each value** and elaborated on implementation plan for the future
- Reece gave positive feedback in regards to transforming storage room into student space as Year 2 goal for Growth
- Jessica gave positive feedback in regards to Year 1 standardized student feedback process for Stewardship. President mentions that this area would be ideal to keep as a simple process to receive student feedback
- Tania presented goals for **Impact** value, mentioning that in year one the goal is set to ensure advocacy efforts are prioritized and supported. As well, Increasing emphasis on social media.
- Reece gave suggestion in being more specific with the goal as presented to "be great employers" and focus on "being more invested in employees"
- Tania presented goals for **Respect** value, mentioning that in year one the goal is to prioritize relationship building and improving relationships with UFV, investing in professional development and training for employees, improving student funding system, and taking intentional steps to positive culture within SUS
- Duncan commented that as an organization SUS is already taking steps for implementation

- Tania presented goals for **Leadership** value, mentioning that in year one the goal is to improve executive and board transition process, improve communication with membership, restructuring board, and improving elections engagement.
- Tripat Sandhu proposed a question in regards to why student volunteer opportunities are a year three goal not year one
- Tania clarified that the idea of bringing student volunteer opportunities in year three would be more in regards to leadership
- Tania presented goals for **Compassion** value, mentioning that in year one the goal is to integrate EDI training into Board onboarding, reintroduce student awards/funding, accessibility to mandate within Board of Directors, Executive Director to complete Anti-Racism Award of Achievement Program
- Jessica spoke in favor in regards to training staff about EDI
- Reece gave positive feedback in regards to the presentation
- Tripat mentioned that "Diversity" should be as a part of the values, suggested to be added as a part of "Compassion"
- Finance Managers confirmed that it can be added and took note of suggestion
- Jasleen Brar voted in favor of revitalizing social media
- Harman Gill also voted in favor in social media goals
- Finance Manager concluded that she will send out an document and go further into departmental goals

Reports

none

Question Period

none.

Date and Time of Upcoming Meetings

March 30 @ 2pm

Meeting Adjourned.

Moved: Jessica Levesque,
 Seconded: Prabhpreet Singh
 Motions fails/passes: passes