



Minutes

January In-Camera Board Meeting

 Tue January 26th, 2021

 2:00pm - 4:00pm PST

 Boardable

In Attendance

Jasleen Brar, Rajdeep Dhaliwal, Reece Doppenburg, Harman Gill, Titus Gregory, Duncan Herd, Olivia Lake de Meza, Jessica Levesque, Tripat Sandhu, Prabhpreet Singh, Tania Smart, Karen Toor

1 Welcome

1.1 Call to Order

The UFV Student Union Society would like to admit and accept that we work and attend this university on the unceded lands of the Stó:lō Nation. Distinct Indigenous groups were the first inhabitants of Turtle Island, now known as North America. The Stó:lō peoples, the people of the river, have primarily relied on the Fraser River and occupied the land we are currently situated on. We, as settlers, must recognize our privilege and do the heavy lifting to challenge our overpromises and under delivery of true reconciliation for decolonization. We choose to challenge the hypocrisy and non-action of the government, even after establishing the Truth and Reconciliation Commission and the Missing and Murdered Indigenous Women and Girls Inquiry. At SUS, we are ready to dismantle the colonial framework that continues to harm, destroy, and damage Indigenous peoples across Turtle Island. We will never forget the trauma inflicted on Indigenous peoples through residential schools, the Indian Act, the 60's Scoop, and the child welfare system implemented by the Canadian government as an attempt to inflict cultural genocide against all Indigenous peoples. We recognize that institutional frameworks, such as universities, were made to exclude Indigenous participation by students, staff, and faculty. This is our time to step aside, make space for our Indigenous peoples, and ask ourselves, "What can I do?"

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Program & Services Coordinator (Minute Taker)

BOARD CHAIR:

Titus Gregory
Chair

BOARD MEMBERS:

Jessica Levesque

President

Rajdeep Dhaliwal
Vice President External

Prabhpreet Singh
Vice President Students

Duncan Herd
Vice President Internal

Tripat Sandhu
Faculty of College of Arts Representative

Harman Gill
Faculty of Professional Studies Representative

Jasleen Brar
Faculty of Health Sciences Representative

Reece Doppenberg
Faculty of Science Representative

REGRETS:

GUESTS:

Olivia Lake de Meza

Executive Director

Tania Smart
Finance Manager

Karen Toor

Program & Services Coordinator (Minute Taker)

2 Items for Adoption

2.1 Approval of the Agenda

Introduced by Chair

BIRT the membership approves the agenda as presented.

Moved: Jessica Levesque

Seconded: Tripat Sandhu

Motion passes/fails: passes

2.2 Conflict of Interest Disclosures

none.

3 Special Presentations and Discussions

3.1 Operations Presentation

- As attached
- No questions posed by the board

3.1.1 Executive Director Update

Indigenous Bursary - The Ethel Gardner Award

Programs & Services Update - staff changes

Website update and preview

- Executive Director- Oliva gave update on the Indigenous Bursary - The Ethel Gardner Award
- Tripat Sandhu proposed a question whether there will be a written aspect determining SUS contributions with the fund reward
- Executive Director gave updates on Programs & Services and staff changes
- Student affairs department has been closed down
- [REDACTED]
- Program and Services department will be taking on most duties previously of student affairs
- Executive Director gave new website updates and preview
- Website link was provided to the Board for reviewing and feedback
- Tripat Sandhu gave recommendation of having a gallery on the new website
- Executive Director- Olivia mentioned there will be an events gallery displayed but agreed on adding photo gallery
- A discussion took place on the new website to be launched and board members gave feedback.

3.1.2 Strategic Planning & Budget Update

- All SUS employees have been using Clockify - time management tool
- Finance manager proposed having a discussion in regards to budgetting in a separate meeting with Board members

- Reece mentioned he was in favor of having a separate meeting to discuss budgets and finances, and/or request changes as a board
- President- Jessica mentioned it is worthy to have further discussions for budget brainstorming
- Tania concluded that she will add schedule times in Boardable to have the meeting

3.2 **Executive Director Fund Request**

<https://extendedlearning.ubc.ca/programs/anti-racism-award-achievement>

- Currently there is no formalized training in regards to EDI at SUS
- Executive Director mentioned HR downloads would be an option as an onboarding training for employees
- HR downloads covers courses, modules, EDI training for all staff and board to have access to
- Executive Director proposed a request to the Board for professional development courses and training on Anti-Racism through UBC
- President- Jessica asked the board if anyone is opposed to this training
- Tripat Sandhiu mentioned the training would be useful for professional development
- A discussion took place in regards to importance of professional development

3.3 **Executive Job Description Review**

BIRT the board approves the updated Executive job descriptions as presented.

- As attached, job descriptions have been revised to reflect specific responsibilities
- Jessica added that updates are reflective of what the organization hopes to see moving forward

BIRT the board approves Job Description updates

Moved: Jessica Levesque

Seconded: Prabhpreet Singh

Motion passes/fails. Passes

3.4 **AGM Dates**

3.5 **Executive Policy and Election Rules - GPA Requirements**

- [REDACTED]
- [REDACTED]
- [REDACTED]
- [REDACTED]
- [REDACTED]

Moved: Reece Doppenburg

Seconded: Tripat Sandhu

Motion passes/fails. passes

Decision: Written Vote was taken:

Jessica Levesque: Aye

Jasleen Brar: Aye

Duncan Herd: Nay

Prabhpreet Singh: Aye

Harman Gill: Aye

Rajdeep Dhaliwal: Nay

Doppenburg: Aye

3.7.1 **Summary**

Elections policy discussion

- Duncan mentioned the executive committee decided to have 5 students rather 15 students referrals for elections
- A discussion took place in regards to referral options as proposed to the board for the elections policy

4 Reports

4.1 **President Goal Plan update**

- President gave update in regards to communication and engagement
- Goal Plan as attached

4.2 **President's monthly report**

- Gave monthly report updates

4.2.1 **document**

4.3 **VPI Goal Plan Update**

- VPI gave updates in regards to completing policy revision
- Revision and updates of governance policies, elections policy and archiving
- Goal Plan as attached

4.4 **VPE Goal Plan Update**

- VPE presented goal plan to the Board
- VPE gave updates in regards to engagement and communication, mental health supports, transition materials for continuity as outlined in goal plan
- Goal plan as attached

5 **Question Period**

none.

6 **Date and Time of Upcoming Meetings**

6.1 **February 23rd, 2021 @ 2:00pm**
Meeting adjourned.

Moved: Jessica Levesque

Seconded: Reece Doppenberg

Motion passes/fails. Passes