

Minutes

January In-Camera Board Meeting

- 2:00pm 4:00pm PST
- **♀** Boardable

In Attendance

Jasleen Brar, Rajdeep Dhaliwal, Reece Doppenburg, Harman Gill, Titus Gregory, Duncan Herd, Olivia Lake de Meza, Jessica Levesque, Tripat Sandhu, Prabhpreet Singh, Tania Smart, Karen Toor

1 Welcome

1.1 Call to Order

The UFV Student Union Society would like to admit and accept that we work and attend this university on the unceded lands of the Stó:lō Nation. Distinct Indigenous groups were the first inhabitants of Turtle Island, now known as North America. The Stó:lō peoples, the people of the river, have primarily relied on the Fraser River and occupied the land we are currently situated on. We, as settlers, must recognize our privilege and do the heavy lifting to challenge our overpromises and under delivery of true reconciliation for decolonization. We choose to challenge the hypocrisy and non-action of the government, even after establishing the Truth and Reconciliation Commission and the Missing and Murdered Indigenous Women and Girls Inquiry. At SUS, we are ready to dismantle the colonial framework that continues to harm, destroy, and damage Indigenous peoples across Turtle Island. We will never forget the trauma inflicted on Indigenous peoples through residential schools, the Indian Act, the 60's Scoop, and the child welfare system implemented by the Canadian government as an attempt to inflict cultural genocide against all Indigenous peoples. We recognize that institutional frameworks, such as universities, were made to exclude Indigenous participation by students, staff, and faculty. This is our time to step aside, make space for our Indigenous peoples, and ask ourselves, "What can I do?"

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1.1.1 Roll Call BOARD CHAIR:

Titus Gregory Chair

BOARD MEMBERS:

Jessica Levesque

President

Rajdeep Dhaliwal Vice President External

Prabhpreet Singh Vice President Students

Duncan Herd Vice President Internal

Tripat Sandhu Faculty of College of Arts Representative

Harman Gill Faculty of Professional Studies Representative

Jasleen Brar Faculty of Health Sciences Representative

Reece Doppenberg Faculty of Science Representative

REGRETS:

GUESTS:

Olivia Lake de Meza

Executive Director

Tania Smart Finance Manager

Karen Toor

Program & Services Coordinator (Minute Taker)

BOARD CHAIR:

Titus Gregory Chair

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2 Items for Adoption

2.1 Approval of the Agenda

Introduced by Chair

BIRT the membership approves the agenda as presented.

Moved: Jessica Levesque

Seconded: Tripat Sandhu

Motion passes/fails: passes

2.2 Conflict of Interest Disclosures none.

3 Special Presentations and Discussions

3.1 Operations Presentation

- As attached
- No questions posed by the board

3.1.1 Executive Director Update

Indigenous Bursary - The Ethel Gardner Award

Programs & Services Update - staff changes

Website update and preview

- Executive Director- Oliva gave update on the Indigenous Bursary The Ethel Gardner Award
- Tripat Sandhu propsed a question whether there will be a written aspect determining SUS contributions with the fund reward
- Executive Director gave updates on Programs & Services and staff changes
- Student affairs department has been closed down
- Program and Services department will be taking on most duties previously of student affairs
- Executive Director gave new website updates and preview
- Website link was provided to the Board for reviewing and feedback
- Tripat Sandhu gave reccomendation of having a gallery on the new webiste
- Executive Director- Olivia mentioned there will be an events gallery displayed but agreed on adding photo gallery
- A discussion took place on the new website to be launched and board members gave feedback.

3.1.2 Strategic Planning & Budget Update

- All SUS employees have been using Clockify time management tool
- Finance manager proposed having a discussion in regards to budgetting in a separate meeting with Board members

- Reece mentioned he was in favor of having a separate meeting to discuss budgets and finances, and/or request changes as a board
- President- Jessica mentioned it is worthy to have further discussions for budget brainstorming
- Tania concluded that she will add schedule times in Boardable to have the meeting

3.2 Executive Director Fund Request

https://extendedlearning.ubc.ca/programs/anti-racism-award-achievement

- Currently there is no formalized training in regards to EDI at SUS
- Executive Director mentioned HR downloads would be an option as an onboarding training for employees
- HR downloads covers courses, modules, EDI training for all staff and board to have access to
- Executive Director proposed a request to the Board for professional development courses and training on Anti-Racism through UBC
- President- Jessica asked the board if anyone is opposed to this training
- Tripat Sandhiu mentioned the training would be useful for professional development
- A discussion took place in regards to importance of professional development

3.3 Executive Job Description Review

BIRT the board approves the updated Executive job descriptions as presented.

- As attached, job descriptions have been revised to reflect specific responsibilities
- Jessica added that updates are reflective of what the organization hopes to see moving forward

BIRT the board approves Job Decription updates

Moved: Jessica Levesque

Seconded: Prabhpreet Singh

Motion passes/fails. Passes

3.4 AGM Dates

3.5 Executive Policy and Election Rules - GPA Requirements





3.6 Elections Policy Discussion

3.7 ABCS Fee structure

- President- Jessica added that members have been attending the ABCS meeting
- ABCS had proposed a fee structure increase, President was at first in opposition
 yet after further research and meetings to clairify fee increase reasoning and
 given relevant information she is in support of remaining a member of ABCS
- Currently ABCS fees are \$5,000, they are proposing to increase to \$15,000
- A discussion took place about benefits and effects of fee increase
- President mentioned that SUS has the budget for covering the increased fees.
- President also mentioned that by saying "yes" to the fee increase the membership will grow, staff would also be paid more than minimum wage.
- Finance manager shared her opinons and was not in favor in the fee increase
- Executive director mentions similar concerns as Finance manager in terms of protecting organizational reputation in financial terms
- Reece proposes a question whether the money being used is restricted or unrestricted funds
- Finance manager added that cost of ABCS fees are a part of unrestricted funds
- Reece proposed if there is a better way to spend \$10,000 in representing students
- Tripat proposed a question in regards to plan of action if denied the fee increase
- President-Jessica mentioned cost of inaction could possibly result in issues with attending upcoming lobby days, training days, and not being part of an advocacy group
- Finance manager added that if SUS was against fee increase by ABCS, SUS does not have to leave ABCS
- Finance manager added there are other aspects such as scholarships and funding where the money can be allocated

BIRT the UFVSUS votes in favour of approving the fee increase put forward by the Alliance of British Columbia Students"

Moved: Reece Doppenburg

Seconded: Tripat Sandhu

Motion passes/fails. passes

Decision: Written Vote was taken:

Jessica Levesque: Aye

Jasleen Brar: Aye

Duncan Herd: Nay

Prabhpreet Singh: Aye

Harman Gill: Aye

Rajdeep Dhaliwal: Nay

Doppenburg: Aye

3.7.1 **Summary Elections policy discussion**

- Duncan mentioned the executive committee deicded to have 5 students rather 15 students referrals for elections
- A discussion took place in regards to referral options as proposed to the board for the elections policy

4 Reports

4.1 President Goal Plan update

- President gave update in regards to communication and engagement
- Goal Plan as attached

4.2 President's monthly report

Gave monthly report updates

4.2.1 document

4.3 VPI Goal Plan Update

- VPI gave updates in regards to completing policy revision
- Revision and updates of governance policies, elections policy and archiving
- Goal Plan as attached

4.4 **VPE Goal Plan Update**

- VPE presented goal plan to the Board
- VPE gave updates in regards to engagement and communication, mental health supports, transition materials for continuity as outlined in goal plan
- Goal plan as attached

5 Question Period

none.

6 Date and Time of Upcoming Meetings

6.1 February 23rd, 2021 @ 2:00pm Meeting adjourned.

Moved: Jessica Levesque

Seconded: Reece Doppenberg

Motion passes/fails. Passes