

## IN-CAMERA AGENDA

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## 1. WELCOME AND INTRODUCTIONS

Call To Order @ 2pm

The UFV Student Union Society would like to admit and accept that we work and attend this university on the unceded lands of the Stó:lō Nation. Distinct Indigenous groups were the first inhabitants of Turtle Island, now known as North America. The Stó:lō peoples, the people of the river, have primarily relied on the Fraser River and occupied the land we are currently situated on.

We, as settlers, must recognize our privilege and do the heavy lifting to challenge our overpromises and under delivery of true reconciliation for decolonization. We choose to challenge the hypocrisy and non-action of the government, even after establishing the Truth and Reconciliation Commission and the Missing and Murdered Indigenous Women and Girls Inquiry.

At SUS, we are ready to dismantle the colonial framework that continues to harm, destroy, and damage Indigenous peoples across Turtle Island. We will never forget the trauma inflicted on Indigenous peoples through residential schools, the Indian Act, the 60's Scoop, and the child welfare system implemented by the Canadian government as an attempt to inflict cultural genocide against all Indigenous peoples.

We recognize that institutional frameworks, such as universities, were made to exclude Indigenous participation by students, staff, and faculty.

This is our time to step aside, make space for our Indigenous peoples, and ask ourselves, "What can I do?"

### **BOARD CHAIR:**

**Titus Gregory**

**Chair**

### **BOARD MEMBERS:**

**Jessica Levesque  
Rajdeep Dhaliwal  
Prabpreet Singh  
Duncan Herd  
Tripat Sandhu  
Harman Gill  
Jasleen Brar  
Reece Doppenberg**

**President  
Vice President External  
Vice President Students  
Vice President Internal  
College of Arts Representative  
Professional Studies Representative  
Faculty of Health Sciences Representative  
Faculty of Science Representative**

### **REGRETS:**

### **GUESTS:**

**Olivia Lake de Meza  
Tania Smart**

**Executive Director  
Finance Manager**

## 2. ITEMS FOR ADOPTION

### 2.1 Approval of agenda, November 30<sup>th</sup>, 2020

**Introduced by Chair**

**BIRT the membership approves the agenda as presented.**

*Moved: Jessica Levesque*

*Seconded: Duncan Herd*

*Motion passes/fails.: Passes*

### 2.2 Conflict of Interest Disclosures

- None

## 3. SPECIAL PRESENTATIONS AND DISCUSSIONS

### 3.1 Financial Presentation – (15 minutes) Tania

- For our monthly budget we are doing very well
- Despite COVID-19 we are managing to keep our expenses low and payroll spending lower than projected
- Voting Software for by-election cost \$1200.00 of unexpected cost – this was required to hold election remotely
- Waiting for Health and Dental to send invoices
- Funding we paid \$330 of our \$1200 budget for student funding this month
- Fair Grounds closed November 26<sup>th</sup>, uncertain of reopening date due to COVID-19
- The Finance Manager proposed altering the structure for financial reports and requested feedback from the Board if they would be satisfied with written operational report be presented going forth
- Vice President Internal-Duncan Herd stated he was in favour of written report
- President- Jessica Levesque said that having more of an overview of day-to-day applicable finances would be useful to be presented visually
- Tripat Sandhu was also in favour of Financial Manager's proposal for written report
- Board agreed the change

### 3.2 Executive Time and Hour Tracking – (15 minutes) Jessica

**Introduced by Chair**

- President - Jessica proposes we set up a system to ensure we have that accountability for communication
- Noting that accountability is a challenge due to working remotely during COVID-19
- She asked for the Board to empower the Executive Director and herself to create a performance management system and have more accountability at looking at others tasks sheets and the accurate submissions of hours worked.
- The Executive Director added to President Levesque's proposal that they may initiate task management tool/software to assist in timekeeping and recording

- Prabh agreed to implement a task management proposal for efficiency and more collaborative work
- Reece noted he is in favour of the proposal
- Jessica added that the execution of the program will have further discussion for the Board meeting and the Executive Director
- Executive Director stated that this would include a proposal that Executive be paid only for the hours they submit

## **BIRT the UFVSUS Board of Directors approve a proposal to develop an executive time and hour tracking system**

*Moved: Prabh Singh*

*Seconded: Tripat Sandhu*

*Motion passes/fails: Passes*

### 3.3 Mission Statement – (5 minutes) Jessica

#### **Introduced by Chair**

President Levesque presented the following mission statement:

*“Our mission is to be an inclusive community that provides high-quality, accessible programs and services. We are the unified voice advocating on behalf of student interests in the UFV community, ensuring each student has opportunities to THRIVE!”*

- Reece suggested that the word “community” and “connected” be included in in the mission statement and asked when the Vision Statement would be available to discuss.
- The President noted that the strategic planning is being done in sections and vision statement will be brought to Board soon.

## **BIRT the UFVSUS Board of Directors approve the following as the new official UFVSUS mission statement**

*Moved: Jessica Levesque*

*Seconded: Tripat Sandhu*

*Motion passes/fails: Passes*

### 3.4 Presentation on Organizational Structure and Strategy – (40 minutes) Olivia

#### **Introduced by Chair**

The Executive Director presented on the future Organizational Structure and Strategy of SUS. This included a proposal to replace the current Student Affairs Department with a Program and Services Team.

\$10,000 has been saved and set aside for student funding and the Executive Director proposed that \$8k be awarded to the UFV Indigenous Student Fund, which is currently depleted and \$2K towards the UFV SUS Food Bank.

- Reece proposes a question about Student Affairs Department and clarification of their current roles
- Executive Director –Olivia mentioned in the future, the VPS will work with Events Assistant and more collaborative work will be done

- The President added that SUS struggles with engagement and developing marketing plans or events. However, the recent marketing strategy used for the Bhangra Event really helped success in terms of engagement
- The Executive Director noted the appointment of the new Program and Services Coordinator, [REDACTED]
- A discussion took place on the purpose of events in the future and that it was important that they are well planned with a strategic outlook

**BIRT \$10k from saved orientation expenses will move to Student Funding. \$8k to the Indigenous Student Fund and \$2k to the Food Bank**

*Moved: Jessica Levesque*

*Seconded: Duncan Herd*

*Motion passes/fails. Passes*

## 4. REPORTS

None.

## 5. QUESTION PERIOD

None

## 6. DATE AND TIME OF UPCOMING MEETINGS

December 14<sup>th</sup> at 12pm, online

## 7. ADJOURNMENT

Meeting adjourned.

*Moved: Duncan Herd*

*Seconded: Prabh Singh*

*Motion passes/fails. Passes*

Time: 3:10pm