

The University of the Fraser Valley Student Union Society (SUS) is a BC Not-For-Profit Society representing and serving UFV students. The SUS manages the Student Union Building and facilitates a number of services such as the UFV Campus Connector, food services, and the student health and dental plan. SUS also provides support to an active community of student clubs and associations, organizes community events, and provides wellness and developmental programming. As the official representative body of UFV students, our mission is to create a strong, unified student voice, provide services and developmental opportunities to our members, and advocate on behalf of the interests of the UFV student community.

UFV SUS Pride Commissioner

Work Schedule: 5 – 10 hours weekly

Reporting to: VP Students/Executive Director

POSITION DESCRIPTION

The Pride Commissioner is responsible for carrying out researching and identifying that confront Queer UFV students on campus. The Pride Commissioner's research will examine solutions to these issues and provide recommendations to the VP Students and to the Executive Director as to support services, resources, and programming that would be supportive of this community and informative to the general community.

The Pride Commissioner may also be asked to work with other non-for-profit organizations in the Abbotsford and Chilliwack community to create programming/activities/events/campaigns that provide support to the Queer students on campus and to assist in building community and leadership on campus.

RESPONSIBILITIES AND DUTIES OF THE EQUALITIES OFFICER

The Pride Commissioner has specific responsibility for a variety of functions, including but not limited to the following outlined below.

- Provide feedback and information to the VP Students and Executive Director regarding issues that affect Queer students.
- Conduct research on homophobic behaviour and micro-aggressions that are occur on campuses and in the local community.

- Research studies about challenges faced by Queer students seeking a university education.
- Conduct research on same sex violence and efforts to mitigate this violence.
- Review new pedagogical studies about challenges faced by Queer students attending universities and write briefs on the studies to be provided to the VPS and Executive Director.
- Inform the UFV Queer community about campus and community resources for Queer students.
 - Liaise with Queer resource and support organizations in the Fraser Valley.
- Work with the SUS Events Manager, VP Students, and Executive Director to organize and execute at least one Pride event per month where events are designed to create community or to raise awareness about the unique challenges facing Queer students on campus.
- Provide to the VPS and VPE, recommendations for advocacy goals and projects aimed at creating a campus that is more aware and accepting of Queer students.
- Adhere to UFV and UFV SUS bylaws, policies, and procedures.
- **The Pride Commissioner will be required to attend mandated training sessions as determined by the Executive Director and VPE (active bystander, disclosure training, SafeTALK training, etc.).**
- Other projects and duties as assigned by the VPS and Executive Director.
- Assess the needs of the UFV SUS Equity-Diversity-Inclusivity Centre and space and develop creative solutions to concerns.
- Continuously monitor and report on higher education publications with a focus on evolving Queer programming and new Queer legislation.
- Communicate with and research practices at other pride centres/support services. □ Other projects and duties as assigned by the Executive Director or VPE.

QUALIFICATIONS AND ASSETS

Research Experience and Skills: The Pride Commissioner position requires strong research skills and academic experience in one or more of the following academic disciplines is an asset: sociology, psychology, or the humanities.

Written Communication Skills: The Pride Commissioner must have highly developed writing skills by which to write reports, briefs, and studies.

Interpersonal Communication: The Pride Commissioner position requires strong interpersonal communication skills, given the need to work concurrently with a number of project stakeholders. Able to provide constructive feedback to project stakeholders and communicate expectations effectively through written and oral mediums.

Group Facilitation: The Pride Commissioner should have effective group facilitation skills to ensure a positive and productive experience for students participating in any discussions about

issues and trends challenging female identifying UFV students. The Pride Commissioner must be committed to being a co-learner capable of collaborating with a diverse student population. Specifically, the Pride Commissioner must:

- Work with and treat all people respectfully regardless of age, gender, race, physical appearance, sexual orientation, and cultural context.
- Exercise a professional work ethic, demonstrate good judgement, tact, initiative, and high degree of diplomacy.
- Effectively manage the activities of the Equity-Diversity-Inclusivity Centre and space and the archiving of documents.
- Work both independently and cooperatively.
- Maintain confidentiality regarding personal information collected and archived in strict compliance with BC's privacy legislations (PIPPA).

TERM OF EMPLOYMENT

Weekly schedule will be set by the Executive Director and will, within reason, accommodate the employee's academic schedule. This is a term contract the dates for which are negotiable but will not extend beyond one semester but can be renewed if agreed upon by the employee and UFV SUS. Applicants must be current students of UFV and take at least one course in both the fall and winter semesters.

SALARY

\$13.95 per hour plus 4% vacation pay.

CLOSING DATE

Applications will be accepted until 11:59 PM, April 19th, 2019. Position starts May 1st 2019.

APPLICATION PROCEDURE

Please send a cover letter and resume to UFV SUS at hr@ufvsus.ca.

We thank all applicants for their interest; however, only selected candidates will be contacted for an interview.