

The University of the Fraser Valley Student Union Society (SUS) is a BC not-for-profit society representing and serving our UFV student members. The SUS manages the Student Union Building and facilitates a number of services such as the UFV Campus Connector, food services, student advocacy, financial aid, events, in addition to clubs and associations support. As the official representative body of UFV students our mission is to create a strong, unified student voice, provide innovative and valuable services and developmental opportunities to our members by advocating on behalf of and collaborating with the Student Body, UFV and the wider community.

UFV SUS Ethno-Cultural Commissioner

Work Schedule: 5 - 10 hours weekly

Reporting to: Vice President External

POSITION DESCRIPTION

The UFV - SUS Ethno-Cultural Commissioner works to identify, and mitigate ethno-cultural microaggressions and systemic discrimination on campus and in the community. The Ethno-Orientation Commissioner researches micro-aggressions occurring on campuses in North America and enables UFV students to tell their stories of harassment and discrimination to create awareness about and solutions to ethno-cultural discrimination.

Specific Duties

- Promote the equality of students, regardless of cultural or ethnic background;
- Research the presence and prevalence of ethno-cultural micro-aggressions and systemic white privilege on the UFV campus and neighbouring community;
- Develop means by which UFV students can share their stories about ethno-cultural harassment and discrimination;
- Provide recommendations for educational programs and policies and protocols applicable to SUS and to UFV designed to mitigate and respond to ethno-cultural micro-aggressions and harassment and discrimination.

RESPONSIBILITIES AND DUTIES OF THE UFV-SUS ETHNO-CULTURAL COMMISSIONER

The SUS Ethno-Cultural Commissioner has specific responsibility for a variety of functions, including but not limited to the following:

- Provide feedback and information to the VP Students and Executive Director regarding issues about race and culture that affect UFV students.
- Conduct research on racist and discriminatory cultural behaviour; and micro-aggressions occurring on campuses and in the local community.
- Research studies about challenges faced by students of colour and marginalized ethnicities seeking a university education.
- Conduct research on protocols in North American universities for responding to racism, cultural discrimination, and micro-aggressions on campus and in communities around campuses.
- Review new pedagogical studies about challenges faced by persons of colour and marginalized ethnicities attending universities and write briefs on the studies to be provided to the VPS and Executive Director.
- Provided strategies to the VPS and Executive Director for:
 - Providing support to students of colour and marginalized ethnicities at UFV, ◦ Programs, events, services designed to support and build community among students of colour and marginalized ethnicities.
- Inform the UFV community about campus and community resources students of colour and marginalized ethnicities.
- Liaise with resource/support organizations advocating for and supporting persons of colour and marginalized ethnicities in the Fraser Valley,
- Work with the SUS Events Manager, VP Students, and Executive Director to organize and execute at least one community event per month, where events are designed to create community or to raise awareness about the unique challenges facing students of colour and marginalized ethnicities on campus.
- Provide to the VPS and VPE, recommendations for advocacy goals and projects aimed at creating a campus that is more aware and accepting of students of colour and marginalized ethnicities.
- Adhere to UFV and UFVSUS bylaws, policies, and procedures.
- **The SUS Ethno-Cultural Commissioner will be required to attend mandated training sessions as determined by the Executive Director and VPE (active bystander, disclosure training, SafeTALK training, etc.).**
- Other projects and duties as assigned by the VPS and Executive Director.

QUALIFICATIONS AND ASSETS

- Knowledge of, research in, and educational training about ethno-cultural micro-aggression, harassment and discrimination;

- Experience and/or training in conducting narrative data collection (i.e. individual interviews, focus groups) and generating climate surveys would be an asset.
- Having cultural fluency training is an asset or lived experience of being a recipient of ethno-cultural harassment and discrimination.

Research Experience and Skills: The SUS Ethno-Cultural Commissioner position requires strong research skills and academic experience in one or more of the following academic disciplines is an asset: sociology, psychology, or the humanities.

Written Communication Skills: The SUS Ethno-Cultural Commissioner must have highly developed writing skills by which to write reports, briefs, and studies.

Interpersonal Communication: : The SUS Ethno-Cultural Commissioner position requires strong interpersonal communication skills, given the need to work concurrently with the SUS Executive, Executive Director, and various community stakeholders.

Group Facilitation: The SUS Ethno-Cultural Commissioner should have effective group facilitation skills to ensure a positive and productive experience for students participating in any discussions about issues and trends challenging students of colour and marginalized ethnicities. SUS EthnoCultural Commissioner must be committed to being a co-learner capable of collaborating with a diverse student population. Specifically, the SUS Ethno-Cultural Commissioner Coordinator must:

- Work with and treat all people respectfully regardless of age, gender, race, physical appearance, sexual orientation, and cultural context.
- Exercise a professional work ethic, demonstrate good judgement, tact, initiative, and high degree of diplomacy.
- Effectively manage the activities of the Equity-Diversity-Inclusivity Centre and space and the archiving of documents.
- Work both independently and cooperatively.
- Maintain confidentiality regarding personal information collected and archived in strict compliance with BC's privacy legislations (PIPPA).

TERM OF EMPLOYMENT

Weekly schedule will be set by the Executive Director and will, within reason, accommodate the employee's academic schedule. This is a term contract the dates for which are negotiable but will not extend beyond one semester but can be renewed if agreed upon by the employee and UFV SUS. . Applicants must be current students of UFV and take at least one course in both the fall and winter semesters.

SALARY

\$13.95 per hour plus 4% vacation pay.

CLOSING DATE

Applications will be accepted until 11:59 PM, April 19th, 2019. Position starts May 1st 2019.

APPLICATION PROCEDURE

Please send a cover letter and resume to UFV SUS at hr@ufvsus.ca.

We thank all applicants for their interest; however, only selected candidates will be contacted for an interview.